



Windmill Hill Primary School

Governors' Impact Statement 2016/2017

In September 2016, the Governors at our school reassured Miss Newman that they would fully support her professional development, particularly during her first full year of being Headteacher. To ensure that our pupils make outstanding progress in their education, the school must be led by a highly competent leadership team and motivated staff members that really want to make a difference to the children in their care. The Governors are committed to ensuring our school is a happy and caring environment for both staff and pupils.

During the Autumn Term of 2017 at Windmill Hill Primary School, Governors analysed the School Development Plan and previous results from 2015/16. We were proactive in contributing to a strategic plan in order to move the school forward into the new academic year. For maximum progress to be made by all groups of children, we focused on the spending of pupil premium and sport premium. We looked at progress made by disadvantaged children in the previous academic year and scrutinised how outcomes for these children could be improved.

It is important that Governors have a high level of competency in data analysis in order to effectively challenge the leadership team. Therefore, most Governors received training on 'Raise Online'. The LA advisor led the training session and Governors were given the opportunity to analyse data reports for our school. Through constant monitoring of children's work and lesson observations, Governors have assured the smooth and effective implementation of the new curriculum and assessment process.

Governors review all relevant policies (on a programmed basis) during the relevant committee meetings. These policies are then ratified at full Governors' meetings. We ensure that all policies meet statutory requirements and that all guidance is relevant and up to date. Specific attention is paid to ensure that the school complies with the DFE mandatory policy list. We also ensure that that website complies with DFE guidelines.

The Governors bring a wide range of expertise to the school and this helps to ensure budgets are monitored effectively and improvements are effective and continuous. Following an internal audit in December 2016, the Governors, the Business Manager and the Headteacher have addressed all recommendations on the action plan.

All Governors have now completed 'Basic Awareness in Safeguarding and Child Protection Training'. The designated Governor for safeguarding has successfully completed a safeguarding audit. This was sent to the LA and recommendations have now been addressed.

Governors are committed to improving their own skills and have received a comprehensive training package this year.

Chair of Governors Mike Shepherd