# COVID 19 Risk Assessment – 2020/2021

School:	Windmill Hill Primary
Assessor:	Paula Newman/lan Lomas
Date:	January 21
Review Date:	When needed
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Please transfer any negative answers onto the Risk Assessment Proforma to show actions



#### Internal:

Entering and leaving school/rooms/areas	Yes / No / N/A	Systems in place / proposed to manage risk.
Have parents been informed procedures/rules and the importance of adhering to social distancing? Are they informed only 1 adult should attend per child where possible?		Email sent to parents 17.07.20
Are government updates communicated to parents as appropriate?		Regular emails sent
Do deep cleans take when required?		
Does effective liaison take place with bus companies/transport providers to arrange staggered start/finish times?		
Is the use of public transport discouraged where possible?		
Are start and finish times staggered to ensure a reduction of persons on school grounds close to buildings?		Not needed – see below
Are multiple entrances/exits in use and marked to allow effective social distancing including relevant signage?		Staggered start times are not needed. Every bubble has its own entrance/exit and these are well spread out around the school building. Staggered start times would not work with siblings.

Have specified entrances/exits been allocated to specific groups?	
	See above
Are floor markings visible to reduce any possible queuing?	No floor signings needed
Over time, floor signage becomes damaged, is this regularly reviewed and replaced?	
Are the entrances/exits monitored when in use to politely remind persons of effective social distancing?	
Where possible, are one way systems implemented in corridors, rooms etc particularly at peak times?	
Are 'sneeze screens' in place in relevant areas i.e. receptions, foyers etc to protect staff?	
Has furniture been rearranged/removed in reception/foyer areas and any other relevant areas to allow for social distancing?	
For signing in/out at receptions have touch screens/digital systems been taken out of use and/or replaced with alternative procedures whilst still adhering to GDPR?	
If pupils use biometric registration has this been suspended i.e. secondary schools? Are alternative arrangements in place?	
If such systems are still in use, have stringent cleaning procedures been implemented and/or use of hand sanitisers for each person before use?	
Are procedures in place to allow parents/carers access to office staff to action any queries whilst still practicing effective social distancing? Consider appointment system or telephone appointments.	
Are foyer areas marked for social distancing and displaying relevant signage/posters?	

Is there provision of hand sanitiser at entrances/exits for parents/staff/emergency contractors and any other allowable visitors who can't at that point initially access hand washing facilities?		
Are face coverings worn as per government guidance as and when appropriate?		
Has guidance been clearly communicated?		Regular updates emailed to parents
Are all allowable visitors instructed to wear a face covering?		
Are there waste receptacles available for disposable face coverings?		
Are procedures in place to allow emergency contractors to access the site safely?		
Are there designated marked areas for parents to utilise when waiting to pick up children allowing effective social distancing?		
Are staff advised to delay departure from school to avoid congestion with parents/pupils?		Staff to monitor congestion around their area
Hygiene/Social Distancing		
Has clear communication/information been cascaded to pupils on the importance/reasons for social distancing? Are the new procedures clearly outlined in the school's 'Behaviour Policy'?	$\boxtimes$ $\Box$	
Is there clear signage/communication throughout the school/early years setting?		
For younger children and children with complex needs has this been actioned by age-appropriate methods such as stories and games?		
To minimise contact between individuals are consistent groups/bubbles	$\boxtimes$ $\Box$ $\Box$	

maintained to endeavour to reduce transmission? Smaller groups could ultimately lead to less persons being required to isolate.	
Has guidance been cascaded to pupils and parents on the importance of social distancing when using public and school transport?	
Are there enough bins and supplies of tissues on site to encourage good respiratory hygiene (catch it, bin it, kill it)?	
Is there an agreed policy on handwashing that covers frequency, time (minimum 20 seconds), sufficient access to handwashing facilities and supervision of handwashing for younger children?	Government guidance followed
Are younger children and children with complex needs be assisted to maintain good hand and respiratory hygiene?	
Has a review of classroom risk assessments taken place i.e. consider desk spacing, is hand sanitiser required, cleaning regimes etc?	
Are desks placed at a distance side by side and not face to face?	Where possible
Have numbers of desks been reduced and socially distanced within classrooms?	Where possible
If possible have fabric chairs been removed? If not, are they allocated to one person use only?	Only a very few in school
Have all relevant areas been utilised as classroom space to reduce numbers in classrooms i.e. halls, gyms, sports areas and have environmental risk assessments been reviewed accordingly? Consider using outside space when appropriate i.e. suitable weather conditions? Try to avoid hard to clean areas i.e. Science labs, if used ensure correct cleaning procedures in place?	

Have staff rooms been reviewed? Has furniture been rearranged to ensure social distancing? Have staff been briefed in the rules of use for this area?	
Has use of the staff rooms been minimised whilst still allowing for reasonable breaks? Consider creating break out rooms, space allowing.	
Have staff been instructed, where possible to adhere to social distancing? Are they encouraged not to touch hair, faces, regular handwashing?	
Have pupils been educated on the need to stay apart? Are they encouraged not to touch hair, faces, regular handwashing etc?	
To reduce movement around the school are groups encouraged to stay in classrooms, same areas, and same teacher? In early years settings are smaller groups staying with the same teacher, same area, reduced mixing of small children?	
Is there a system for removing waste on a daily basis and provision for suspected contaminated waste i.e. double bagging and storage for 72 hours then dispose of in the normal waste?	
Are there extra cleaning schedules in place for all areas? Have heavy use hot spots been identified that may require extra servicing?	
Are there cleaning schedules in place for all I.T. equipment before and after use?	
Do cleaning staff have access to sufficient stocks of cleaning products necessary to carry out relevant cleaning requirements?	
Are cleaning staff trained to use any new products that may have been implemented and are COSHH risk assessments reviewed to include new products?	

If required can a deep clean be actioned at short notice under correct conditions i.e. full PPE, correct cleaning materials?	
Is there a facility to have a standby/all day cleaner considering the new variants?	
Is there a process in place to ensure the cleaning of toys, teaching aids, sports equipment on a regular basis?	
If I.T. suites are in use are appropriate cleaning measures in place?	
Are tablets, IPads cleaned before and after use?	
Have non washable toys/items been removed?	
Are children be instructed not to bring items back and to from home to school i.e. toys etc? Are they encouraged to only bring in essential items i.e. lunch box, bag etc?	
Have children been allocated their own personal desk?	
Are children instructed to only use their own equipment i.e. pens, pencils etc and to not under no circumstances share use of such items?	
Are procedures in place if classroom resources are shared to ensure they are cleaned regularly or if needed remove from use for 72 hours?	
Are children instructed how to safely cough or sneeze i.e. into their elbow/arm, using a tissue, catch it, bin it, kill it? Encourage handwashing?	
Is there a system to allow for fresh air or change of air i.e. advisory to have windows open where possible? During winter months consider opening/closing windows at 15 minute intervals.	
If free standing or desk fans are in use, are they positioned near to open windows to encourage circulation of fresh air?	□ □ ☑ Not in use

Are air conditioning systems set to bring in fresh air and not just to circulate inner room air?	Air conditioning system not present
Are lunch times staggered?	Not during full lockdown as very few numbers are in school
Have classrooms been considered for use as dining areas to limit movement around school?	
Do you ensure social distancing if queues form in dining areas? Are floor markings visible? Have numbers been reduced at any one time in this area?	Floor markings not appropriate
Are corridors supervised during beginning/end of day/breaks/lunchtimes/peak times to ensure effective social distancing?	
Is walking in single file encouraged?	
Consider one way systems, walking on the left where possible?	
Can corridors be divided? (not always feasible)	
Can lesson changes over times be staggered?	
Where touch terminals are in use in dining areas, have these been taken out of service with appropriate replacements i.e. Secondary Schools, If not appropriate cleaning regimes should be implemented.	
Have cash machines been taken out of use in dining areas and encouragement of use of online facility? i.e. Secondary Schools If not appropriate cleaning regimes should be implemented.	
Are extra cleaning procedures in place for dining hall furniture before and after use?	
Are dining room chairs spaced appropriately?	

Are pupils instructed not to share food i.e. children bringing in their own?	
Are there extra cleaning schedules in place for eating areas including dining halls, kitchens, staff rooms etc?	
Have heavy use 'hot spots' been identified that may require extra servicing?	
Are kitchen/serving staff wearing appropriate protective clothing i.e. aprons, gloves, visors etc?	
Has consideration been given to a limited menu or introducing packed lunch availability in consultation with school meals providers?	
Are break times staggered to allow less children on playgrounds/areas?	
Are different class group's kept apart and encouraged not to mix on the playground?	
Are children instructed not play contact sports at break/lunch time i.e. football, tag, tick etc?	
Have supervision levels increased at break/lunch times to ensure contact sports do not take place and to encourage children the importance of social distancing where possible?	
Where outdoor play equipment is in use is it more frequently cleaned?	
During PE classes are children kept in consistent groups?	
Is outdoor PE prioritised and if not are large indoor spaces used?	
Is movement in general be reduced around the school/early year's settings for staff and pupils?	
Have large gatherings, assemblies and collective worship been rearranged to go ahead with smaller groups or suspended?	

Suspension is advisory during lockdown 3 and the transmission of the new COVID-19 variants, can be actioned remotely.	
Have staff, pupils, visitors, parents, contractors and any other persons been instructed they must not attend the school site if they are displaying symptoms and to follow current government guidance?	Visitors required to complete a declaration form
Have staff/parents/guardians/carers been instructed to inform school if a suspected case is confirmed as COVID 19 by a PCR test and to follow current government guidance?	
Have areas been identified to enable separation of staff/pupils in the event of developing symptoms until able to go home?	School hall
Is sufficient PPE available when persons are displaying COVID 19 symptoms if effective social distancing cannot be adhered to i.e. face mask, eye protection, gloves, and aprons?	
Have staff been advised of correct use and disposal following current guidance? Is government guidance understood by staff re using/wearing PPE?	
Have staff been instructed on how to correctly wear PPE i.e. donning and doffing?	
Are staff aware of how to safely dispose of PPE (double bagged, stored for 72 hours then disposed of)?	
Are arrangements in place to have the separation areas thoroughly cleaned after use?	
Are procedures in place for staff and pupils to immediately action good handwashing procedures if in contact with a suspected case within school and for any contaminated areas to be immediately closed until cleaned appropriately?	

Have staff/pupils/parents received clear communications informing them of current government guidance on actions to take if anyone displays COVID 19 symptoms?   Have parents been made aware of the schools infection control procedures? Are they aware they must inform the school immediately if they believe their child has been exposed to COVID 19 or are displaying symptoms?   Are sufficient stocks of PPE held for pupils whose care normally involves the use of PPE due to intimate care needs?   Are correct procedures followed for extra support, nappy or pad changing etc? Are hendwashing facilities available?   Is PPE available and disposed of correctly along with soiled items?   Are changing beds/facilities cleaned before and after use?   Are sufficient stocks of PPE held for cleaners as per normal routine and for in the event of deep cleaning becoming a need i.e. coveralls, masks, eve protection, aprons, gloves?   Are there sufficient handwashing stations on site?   Does the school hold sufficient stocks of handwashing materials?   If hand sanitiser is used is there sufficient supervision for safe use particularly for younger pupils/children taking into consideration recent after users in some site friendly cleaning wices as an alternative?   Are handwashing areas regularly checked to ensure plentiful supplies of a laternative?			
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necessary soaps etc?	particularly for younger pupils/children taking into consideration recent		
Is handwashing encouraged regularly for staff, pupils, contractors,			
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visitors if allowed into the building? i.e. before/after food, when coughing or sneezing, use of welfare facilities?		
Are pupils encouraged to wash hands before and after breaks/lunches?		
Are toileting areas supervised to reduce numbers at any one time i.e. one in one out system?		
Are toilets cleaned regularly?	$\boxtimes$ $\Box$ $\Box$	
Are bins emptied regularly?	$\square$	
Are pupil handwashing areas supervised? Is hand sanitiser required?	$\square$	
Have shared water fountains been taken out of use?	$\square$ $\square$	
Greetings – Is physical contact avoided e.g. shaking hands? Simple verbal greetings to be used e.g. good morning?		
Are staff / pupils advised to cover any cuts or wounds?	$\boxtimes$ $\Box$ $\Box$	
Any other hazards?		

Fire/ Emergency Incidents and Building Issues	Yes / No / N/A	Systems in place / proposed to manage risk
Has the full site fire risk assessment been reviewed?		
Have fire evacuation plans been reviewed to reflect any areas change of use?		
Has the reviewed fire evacuation plan been put into practice adhering to social distancing where possible? Are incident controllers/fire marshals aware of new procedures?		
Have Bomb/Lockdown plans been reviewed to reflect any areas change	$\boxtimes$ $\Box$ $\Box$	

of use?	
Has the reviewed Bomb/Lockdown plan been put into practice adhering to social distancing where possible?	
Do the reviewed plans reflect and allow for effective social distancing where possible?	
Have extra muster points been allocated to allow for social distancing where possible?	
Have Business Continuity/Recovery plans been reviewed to reflect any changes?	
Have staff, pupils, contractors and any allowable visitors been updated with any reviewed fire/bomb/lockdown arrangements?	
If internal fire doors are pinned open are they done so using either mag locks or door guards? If so both will automatically close on activation of the fire alarm. Internal fire doors should not be wedged open using makeshift items i.e. fire extinguishers, cardboard, wooden wedges etc.	All doors are kept shut. One classroom door is kept open but allocated person to close it in case of a fire
Are normal fire checks continuing i.e. alarm tests, emergency lighting test etc? Completion of weekly, monthly, 6 monthly requirements?	
Are water management tests continuing as per normal?	
Any other hazards?	

General	Yes / No / N/A	Systems in place / proposed to manage risk
Have Occupational Risk Assessments for staff been reviewed to reflect this current situation including the new variant? Have they been communicated to staff?		
Have environmental risk assessments been reviewed and communicated to staff?		
<ul> <li>Have you considered;</li> <li>Access/egress?</li> <li>Movement around school/early years setting?</li> <li>Break times/lunch times/lesson changes?</li> <li>Toileting?</li> <li>Location of hand sanitisers?</li> <li>Signage?</li> <li>First Aid rooms?</li> <li>Sensory rooms?</li> <li>Intimate care rooms?</li> <li>COVID Isolation room and bathroom facilities?</li> <li>Kitchens</li> <li>Dining rooms</li> <li>Halls/gyms</li> <li>Science and DT area?</li> <li>LFD testing areas</li> </ul>		
Has a site survey been conducted to ensure all correct signage/posters and markings are in place including school gates/entrances?		
Have vulnerable staff been identified who will require a specific	$\boxtimes$	

personal risk assessment? This includes pregnancy. After 28 weeks pregnant staff are more likely to suffer complications if contracting COVID-19.	
Have BAME staff been identified who will require a specific personal risk assessment?	
Have appropriate control measures been implemented?	
Is a risk assessment action plan is place and regularly reviewed?	
Are these staff excluded from any roles involving LFD testing?	
Are all risk assessments and individual plans for vulnerable children and children with additional needs in place and up to date?	
Will staff be regularly briefed re their responsibilities and ever changing circumstances i.e. daily?	
Has your staff handbook/induction process been reviewed to reflect the current situation?	
Are site managers conducting their regular building checks i.e. site inspection checklists, temperature testing, fire alarm checks etc?	
Have Head teachers/Site Managers liaised with contractors to seek assurances that any contractor attending site must be in good health, must adhere to the schools/early years settings rules and procedures for social distancing, good handwashing procedures must be adhered to, possible use of separate entrances and abide by site rules in general to manage COVID 19?	

Are there sufficient first aiders on site?	
In the event of first aid being required and social distancing not	
possible is there correct PPE provision?	
In the event of a child having to be restrained i.e. Team Teach, is	
PPE carried by TT trained staff?	
If outdoor play equipment is in use are stringent rules adhered to	
and before/after cleaning measures in place?	
Has the deliveries section of the 'Driving in Schools Grounds Risk	
Assessment' been reviewed to reflect your site procedures re	
COVID 19 and the acceptance of deliveries? Alternatively, have you	Deliveries are not signed for
produced a separate risk assessment/safe system of work for	
accepting deliveries? Ensure deliveries are contactless and not	
signed for.	
Does your school have a school minibus? If so have you restricted	We do have a minibus but it has not been used
certain seats from use to enable social distancing?	since the start of the pandemic
Have you implemented procedures to ensure minibuses are cleaned	
before and after use, passenger numbers to be reduced, pupils	
seated by destination, first to alight at the front of the bus and is a	
log kept to record all journeys, passengers, issues etc?	
Is there support in place for pupils returning to school who may have	
suffered bereavement, anxiety etc?	
For schools who use volunteers for support roles, is mixing in groups	
kept to a minimum? Are they instructed to socially distance?	

Are governing bodies/trusts/executive boards continuing to meet regularly via online platforms? Are relevant communication	
strategies in place to keep governors informed?	
Deliveries / Post – Are appropriate procedures in place to receive, and send items. If required, is there appropriate isolation for packages?	
Any other hazards?	

Test, Trace, Isolate and Local Outbreaks	Yes / No / N/A	Systems in place / proposed to manage risk
To reduce contacts and transmissions has the school/early years setting actively promoted social distancing where possible, created exclusive groups of children and bubbles with procedures for interaction to be minimal between these groups?		
Are these groups considered when pupils are using dedicated school transport? Smaller groups could ultimately lead to less persons being required to isolate.		School transport not used
Are records kept of all visitors/contractors to site and retained for 21 days or more?		
Is it made clear in policies and procedures to staff that anyone who is ill and showing symptoms must stay at home?		

Is it made clear to parents/pupils that any person who has tested positive must remain at home and follow government guidance?	
Is anyone who develops symptoms in school isolated and then sent home as soon as possible, see previous questions re isolation rooms/areas in Hygiene and Social Distancing section?	
If any person in isolation whilst waiting to go home requires to use a bathroom is there provision for use of a separate facility and are there cleaning regimes in place for after use?	
All of the above, staff/parents/pupils should be advised to follow 'COVID-19 Stay at Home Guidance' for households.	
Are there a supply of PCR home testing kits on site to distribute to staff/parents if necessary for persons displaying symptoms or who have tested positive on a school site LFD test?	
Does the responsible person on site request persons displaying symptoms via staff/relative/parents/carer to inform the school immediately of the results of PCR tests taken? Upon receiving any information regarding positive test results will the school immediately contact the local Public Health Team/Local Authority?	
Will there be clear active engagement by the school/early years setting with NHS Test and Trace if necessary?	
On site are there enhanced cleaning arrangements and robust hand and respiratory hygiene processes considering the new variants?	
For individuals or groups of self-isolating pupils are there remote education plans in place?	

If the local PH team advise the school to temporarily close due to an outbreak is there a contingency plan in place?	
Has the contents of this risk assessment been shared with your staff? Have they been involved in the preparation process and made aware of the new variants?	

Welfare if Isolating	Yes / No / N/A	Systems in place / proposed to manage risk
For staff/pupils continuing to shield or work from home due to vulnerabilities is regular contact made?		
Are you aware prolonged working from home can adversely affect mental health? Do you have strategies in place to assist staff/pupils who may need further support?		

Please transfer any negative answers onto the below Proforma to create your risk assessment action plan

## **Risk Assessment Proforma**

School:			Assessment Date:			
Assessor:			Review Date:			
HAZARDS	NO. AT RISK	EXISTING CONTROLS	RISK LEVEL	ACTION REQUIRED	DATE DUE	SIGNED OFF/DATE

#### Risk Assessment Key

Likelihood		<u>Severity</u>		
Probable	= 3	Fatality	3	
Possible	= 2	Serious Injury/Time lost	2	
Unlikely	= 1	Minor Injury	1	

### Likelihood x Severity = Risk Ranking

### Actions Required based on Risk Ranking

Score	Rating	Actions Required
1	Insignificant	No action required and no records needed
2-3	Low	No additional controls required. Consideration may be given to a more cost-effective solution of improvement that imposes no additional cost. Monitor to ensure control measures are maintained.
4	Medium	Efforts should be made to reduce the risk with costs taken into consideration. Give a time period and identify a person responsible.
6	Medium	Work should not be started until the risk has been reduced. If the work is in progress, urgent action should be taken.
6 – If Fatality	High	Work should not be started or continued.
9	High	Work should not be started or continued.

		Consequence		
		Minor (1)	Serious Injury (2)	Fatality (3)
ikelihood	Unlikely (1)	1	2	3
	Possible (2)	2	4	6
Lik	Probable (3)	3	6	9

Low
Medium
High

### Version control and Change History

Version	Date	Date	Amondmont	Officer
Control	Released	Effective	Amendment	Officer
1	July 2020	July 2020	Document created	LPR
2	Jan 2021	Jan 2021	Document reviewed. September removed from title and footer, now 2020 2021, before September references removed and changes to present time, deep clean prior to opening changed to as required, addition of 'if floor signage is damaged – regular review and replacement required, all September adjustments in bold now removed, inclusion of face coverings to be worn where appropriate as per government	LPR

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REP-SCH-RA-50.2

COVID 19 Risk Assessment Proforma 2020 2021

guidance, training included for cleaners around new products and review of COSHH risk assessments, implementation of bubbles changed to maintaining bubbles, advice to open/close windows during winter months in 15 minutes slots, assemblies advice included re new variant and lockdown, pinning	
doors updated to only include mag locks or doors	
guards as per fire	
service advice, no door wedges or	
other, pre-opening water testing	
management	
changed to ongoing, new variant to be	
included in	
occupational risk assessment, BAME	
risk assessment requirement now	
included, exclusion	
of vulnerable staff,	
pregnant and BAME from hold LFD	
testing roles, 28 week advice	
included re	
pregnancy, rows	
split to ensure one question per row,	
welfare if isolating section added.	