



# Windmill Hill Primary School

## Uniform Policy

### **Introduction**

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours (where appropriate).

We ask children to wear their polo-shirts tucked into their skirts, shorts or trousers and to take pride in their personal appearance.

School uniform is a way of showing that the children and parents/carers are ready, respectful and safe in line with our whole-school ethos.

Some items of uniform can be bought with the Windmill Hill Primary School crest on, whilst other plain items are easily available, at very competitive prices, at local supermarkets.

A complete list of the items needed for school uniform, including those for PE and Outdoor Learning, is included in this policy.

***“We believe that the wearing of a school uniform enables students to identify with their school, gives a sense of belonging, is practical and smart, reinforces a positive work ethos and reduces expenditure for parents/carers”.***

### **Aims and Objectives**

The aims of this policy are to:

- ensure clarity of what can and cannot be worn at school;
- promote a sense of pride in our school;
- help to create a sense of community and belonging towards the school;
- ensure that our pupils can be clearly identified with our school;
- support our commitment to inclusion;
- prevent pupils from wearing ‘fashion clothes’ that could be distracting in class;
- ensure pupils’ uniform is practical, smart, affordable and suitable, with health and safety in mind;
- ensure that pupils are dressed smartly.

### **Jewellery, Hair Ornaments, Make-up, Nail Varnish and Headscarves**

For health and safety reasons, we discourage children from wearing jewellery. The exception to this rule are small objects of religious significance. Children are required to remove any items (including earrings) during PE lessons to prevent them from causing injury. Your child’s class teacher will advise you when PE lessons are to take place so earrings can be removed. Teachers are not permitted to remove earrings. If the earrings cannot be removed, they will be covered with plasters. Extreme haircuts or hair dyes are not permitted.

### **Footwear**

For health and safety reasons, we do not allow pupils to wear shoes with platform soles, Heelys or high heels. All pupils are required to wear flat, plain black shoes. These should be closed in with no toes visible. If boots are worn these should also be flat and plain black. Sandals and flip-flops are not permitted.

### Adaptations for Weather

In the cold weather, particularly in the winter months, children are expected to wear coats and are permitted to wear a hat/ear-muffs, scarf and gloves. Please ensure that all items are clearly named.

In the Summer Term, all children are expected to wear full uniform (although not jumpers or cardigans). Items such as polo-shirts, shorts and summer dresses are all appropriate for the hot weather.

### The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request, they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from our school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the Head Teacher.

### The Role of Staff

Staff should support the Leadership Team in maintaining high standards of uniform dress. They should ensure that they are role models in the wearing of appropriate clothing. **Where pupils fail to wear the correct uniform, staff should make discreet and sympathetic enquiries.** Where pupils are wearing the correct uniform, staff should give positive encouragement. Staff should also be aware that sometimes a pupil's standard of dress may indicate care issues at home. If this is suspected, it should be referred to a Designated Safeguarding Lead (DSL).

### The Role of Governors

The governing body supports the Head Teacher in implementing the school's uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Head Teacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

### Special Circumstances

Parents can request temporary exception from the prescribed school uniform or elements of it. This will usually be on medical grounds or for other exceptional circumstances. The Head Teacher and/or Assistant Head Teacher will have the ultimate decision on granting or refusing any requests.

### Incorrect Uniform

If a student arrives at school not wearing the correct uniform, school will endeavour to find the cause and remedy the situation. Parents/Carers will be contacted. Should the problem persist, parents/carers may be invited into school to discuss the situation.

### Lost Property

Any unidentified items of school uniform will be stored safely until reunited with their owner, on the understanding that the found item will be clearly named. Children can become upset as a result of lost clothing. Please help us to reunite lost items of clothing with their owners by labelling items with your child's name.

Lost property items that are unclaimed will be sold off at the end of the summer term.

## **Monitoring and Review**

The governing body monitors and reviews the school uniform policy by:

- Seeking the views of parents, to ensure that they agree with and support the policy;
- Considering, with the Head Teacher, any requests from parents for individual children to have special permission with regard to school uniform.

## **School Uniform List**

Our school uniform colour is a combination of sky blue, white and grey/black. Most items can be bought from High Street shops.

Uniform can be purchased online from our uniform provider as follows:

<http://www.brigade.uk.com>

- Polo shirt in white or sky blue – plain or with the school crest
- Jumper in sky blue – embroidered with the school crest (compulsory)
- Cardigan in sky blue – embroidered with the school crest (compulsory)
- Black or dark grey trousers or shorts
- Black or dark grey skirt or pinafore
- Blue and white gingham summer dress
- Plain, flat black shoes or trainers

Your child should wear shoes which he or she can manage to do up independently Please do not send your child to school in shoes which prevent them from running in the playground. If boots are worn these also should be plain black.

### ***PE Kit***

- White crew neck t-shirt – plain or with the school crest
- Black shorts – plain or with the school crest
- Black track suit for outdoor PE
- School jumper or cardigan (no hoodies or tracksuit tops)
- Plain trainers or plimsolls

