



# Windmill Hill Primary School

## Safeguarding at Windmill Hill Primary School

### Safeguarding is our Highest Priority at Windmill Hill Primary School

In outstanding schools, safeguarding permeates all aspects of school life. The key features of outstanding practice include:

- high-quality leadership and management, that makes safeguarding a priority across all aspects of a school's work
- stringent vetting procedures in place for staff and other adults
- rigorous safeguarding policies and procedures in place, which are written in plain English, compliant with statutory requirements and updated regularly; in particular, clear and coherent child protection policies
- child protection arrangements that are accessible to everyone, so that pupils and families, as well as adults in the school, know who they can talk to if they are worried
- excellent communication systems, with up-to-date information that can be accessed and shared by those who need it
- a high priority given to training in safeguarding, generally going beyond basic requirements, extending expertise widely and building internal capacity
- robust arrangements for site security, understood and applied by all staff and pupils
- a curriculum that is flexible, relevant and engages pupils' interest; that is used to promote safeguarding, not least through teaching pupils how to stay safe, how to protect themselves from harm and how to take responsibility for their own and others' safety
- courteous and responsible behaviour by the pupils, enabling everyone to feel secure and well-protected
- well thought out and workable day-to-day arrangements to protect and promote pupils' health and safety
- rigorous monitoring of absence, with timely and appropriate follow-up, to ensure that pupils attend regularly
- risk assessment taken seriously and used to good effect in promoting safety.

**Key Staff – make sure you know who they are.**

**Child Protection Lead: Paula Newman**

**Child Protection Deputy: Andrea McCoy and Darren Stoddart**

**Safeguarding Governor: Ged Murphy**

Safeguarding is **EVERYONE'S** responsibility.

Make sure you know the policies and know who to go to if you have any concerns.